Reasonable Adjustments

- ! "#$%&$!$'&()$!*+%*!,)-.)!*.!/.0,#$*-'1!*+-&!2.)0!3.(!+%4$!)$%5!*+$!6$%&.'%7#$!85⁹(&*0$'*&!&$/*-.'!.2!*+$!8""!:%'57..;!%'5!*+$!85!%//.0,%'3-'1!ₖ=(-5$!*.!6$%&.'%7#$!85⁹(&*0$'*&!%'5!'5!>,$/-%#!?.'&-5$)%*-.'&!,(7#-&+$5.'!,!(7#-&+$5!*+$)*%7#$'*.6!%,,.-'*0$'*+**%%!(!(&ₐ!!

- ! B.(!0(&*!%**%%/+!$4-5$'/$!&(,,.)*-'1!3.()!%,,#-/%*-.'!*.).$'%7#$!85⁹(&*0$'*&!6$3!#7$!!;$#,2(#!-'!*+$!/.'&-5$)%*-.'!.2!3.()!%,,#-/%*-.'!.'5.#-;$#3!2.)0%*!.2,()*+$)!$'1%1$0$'*!%'5!.)!-'*$)4-$;.!!

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